

Principal Officer Appointments Panel 3 November 2023



Membership:

Councillors: Galley (Chairman), Evans, Lambert, Maples and Theobald

You are requested to attend this meeting to be held in the Malling Large, ESFRS HQ, Church Lane, Lewes BN7 2DZ at 10.00 am

Quorum: 3

Contact:	Abigail Blanshard 07950 877168, democraticservices@esfrs.org
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Agenda

40. Declarations of Interest

In relation to matters on the agenda, seek declarations of interest from Members, in accordance with the provisions of the Fire Authority's Code of Conduct for Members.

41. Apologies for Absence

42. Notification of items which the Chairman considers to be urgent and proposes to take at the end of the agenda/ Chairman's business

Any Members wishing to raise urgent items are asked, wherever possible, to notify the Chairman before the start of the meeting. In so doing, they must state the special circumstances which they consider justify the matter being considered urgently.

43. Non-confidential Minutes of the Previous Meeting

5 - 6

To approve the non-confidential Minutes of the last meeting held on 8 December 2022

44. Exclusion of Press & Public

To consider whether, in view of the business to be transacted or the

nature of the proceedings, the press and public should be excluded from the remainder of the meeting on the grounds that, if the public and press were present, there would be disclosure to them of exempt information.

NOTE: Any item appearing in the confidential part of the Agenda states in its heading the category under which the information disclosed in the report is confidential and therefore not available to the public.

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| 45. Confidential Minutes of the Previous Meeting | 7 - 10 |
| To approve the Confidential Minutes of the last meeting held on 8 December 2022. | |
| 46. Annual Appraisals and Performance Related Pay 2023 | 11 - 28 |
| Report of the Assistant Director People Services | |
| 47. Principal Officer Pay Review | 29 - 50 |
| Report of the Assistant Director People Services | |

ABRAHAM GEBRE-GHIORGHIS
Monitoring Officer
East Sussex Fire Authority
c/o Brighton & Hove City Council

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Information for the public

East Sussex Fire and Rescue Service actively welcomes members of the public and the press to attend public sessions of its Fire Authority and Panel meetings.

If you have any particular requirements, for example if you require wheelchair access or an induction loop, please contact democraticservices@esfrs.org for assistance.

Agendas and minutes of meetings are available on the East Sussex Fire & Service website: www.esfrs.org.